

The Association Specialists Sustainability Policy as @ Jan 2023

PURPOSE

Following consideration of the importance of environmental sustainability and a commitment to the Australian and Global Community, The Association Specialists (TAS) is committed to achieving environmental and social sustainability for the Professional Conference Industry and the Associations and Societies that it manages.

TAS interacts and communicates daily with the local and wider community. We are in a positive position of influence where we can change daily practices to increase our operational efficiency and cut waste. TAS commits to continually improving environmental and social sustainability performance within the company and to communicate environmental initiatives internally and externally.

SCOPE

TAS are members of "Net Zero Carbon Events", and have signed a Net Zero Carbon Pledge for the Events Industry which is a global industry initiative to address climate change. This pledge acknowledges that there is an urgent need to accelerate the transition towards global net zero emissions, and for the events industry to play its part in helping to deliver the goals of the Paris Agreement.

The Association Specialists has committed to support the goal of net zero greenhouse gas (GHG) emissions by 2050, in line with global efforts set out by the Paris Agreement to limit warming to 1.5°C and reduce total global GHG emissions by 50% by 2030, and to actively promote and advocate for industry efforts throughout the value chain.

POLICY

Specially our policy commits to:

- 1. Monitoring and managing our environmental performance and working towards reducing adverse impacts.
- Complying with relevant Australian Commonwealth, State and Local environmental policies, practices, regulations and legislation, and industry-specific legislation.
- 3. Reducing the consumption of natural resources in our daily operations, including water, paper and energy.
- Maximising the recycling of resources.
- 5. Disposing of waste appropriately, including e-waste at designated e-waste centres.
- 6. Prioritise suppliers that uses Fair Trade, local, seasonal, Carbon Neutral and other sustainable catering options.
- 7. Purchase locally made products.
- **8.** Where possible, encourage our suppliers and other stakeholders to meet high standards of environmental performance.
- 9. Communicating this policy to all employees and other stakeholders, as well as making this policy available on The Association Specialists (TAS) website.
- Reviewing this policy annually and measuring targets and performance as part of that review.



Responsibility and Review

TAS has a Sustainability Coordinator, who has responsibility for ensuring ongoing environmental performance, identification of environmental risks, recording and monitoring of impacts and implementing environmental and social sustainability measures.

The overarching Environmental Sustainability Policy is the responsibility of the Management of The Association Specialists. This policy was updated in January 2023 and will be reviewed annually where we will continue to strive to improve environmental awareness and drive behaviour change.